CAREGIVER BACKGROUND CHECK PILOT QUESTIONS AND ANSWERS

H. Evaluation

H1. What is the purpose of the pilot evaluation?	The overall purpose of the CMS Background Check Pilot evaluation is to: • Review the various procedures implemented by participating states for long-term care facilities or providers to conduct background checks of newly hired caregivers and to identify the most efficient, effective, and economical procedures for conducting such background checks; • Assess the costs of conducting such background checks (including start-up and administrative costs); • Consider the benefits and problems associated with requiring employees or facilities or providers to pay the costs of conducting such background checks; • Consider whether the costs of conducting such background checks should be allocated between the Medicare and Medicaid programs and if so, identify an equitable methodology for doing so; • Determine the extent to which conducting background checks leads to any unintended consequences, including a reduction in the available workforce for such facilities or providers; • Review forms used by participating states to develop, in consultation with the Attorney General, a model form for such background checks; • Determine whether conducting background checks by employment agencies is effective; • Recommend appropriate procedures and payment mechanisms for implementing a national criminal background check program for such facilities and providers.
H2. What kind of data will provider need to submit to DHFS?	See Quarterly Data Collection Tool